

**CHILDREN WELFARE CENTRE'S
CLARA'S COLLEGE OF COMMERCE**

Yari Road, Versova, Andheri (W), Mumbai - 400 061

MINORITY

APPLICATIONS ARE INVITED FOR THE FOLLOWING POSTS FROM THE ACADEMIC YEAR 2018-2019.

UNAIDED

Cadre	Subjects	Total No of Posts	Posts Reserved for
Principal	—	01	01 - OPEN
Assistant Professor	Accountancy	05	05 - OPEN
Assistant Professor	Commerce	02	02 - OPEN
Assistant Professor	English, Communication Skills	01	01 - OPEN
Assistant Professor	Economics	01	01 - OPEN
Assistant Professor	Computer System & Applications	01	01 - OPEN
Assistant Professor	Mathematics & Statistical Techniques	01	01 - OPEN
Assistant Professor	Business Law	01	01 - OPEN
Assistant Professor	BMS	02	02 - OPEN
Assistant Professor	Bachelor of Mass Media	02	02 - OPEN
Assistant Professor	Environmental Studies (to teach FC)	01	01 - OPEN
Librarian	—	01	01 - OPEN

The above posts are open to all, however candidates from any category can apply for the post.

Reservation for women will be as per **University Circular No. BCC/16/74/1998 dated 10th March, 1998 & disabled persons will be as per University Circular No. Special Cell/ICC/2017-18/05 dated 13th June, 2017.**

Candidates having knowledge of Marathi will be preferred.

The pay-scale for the post of Principal, Assistant Professor and Librarian are as prescribed by the UGC, Government of Maharashtra & University of Mumbai from time to time.

The required minimum qualifications for the post of Principal, Assistant Professor and Librarian are as follows:

The requirement minimum qualifications for the post of Principal are as follows:

The appointment for the post of Principal is a tenure post of Five Years or till the age of superannuation whichever is earlier.

1. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
2. A Ph. D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
3. Associate Professor/Professor with a total experience of fifteen years of teaching research/administration in Universities, Colleges and other institutions of higher education.
4. A minimum score of 400 as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

The selected candidate shall be provided with rent-free accommodation of HRA as admissible.

The required minimum Qualification for the post of Assistant Professor and Librarian are as follows:

1. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
3. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions.
4. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

A relaxation of 5% may be provided at the graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

Applicants who are already employed must send their application through proper channel. Applicants are required to account for breaks, if any, in their academic career. The details of the qualification, pay-scale & allowance will be supplied on request from applicants.

Application with full details should reach the GENERAL SECRETARY, CHILDREN WELFARE CENTRE'S, CLARA'S COLLEGE OF COMMERCE, Yari Road, Versova, Andheri (W), Mumbai - 400 061 **within 15 days** from the date of publication of this advertisement. This is University approved advertisement.

Sd/-
GENERAL SECRETARY